

Teacher Group Insurance Fund

**For the Year Ended
June 30, 2004**

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**STATE OF TENNESSEE
COMPTROLLER OF THE TREASURY**

State Capitol
Nashville, Tennessee 37243-0260
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John G. Morgan
Comptroller

February 17, 2005

The Honorable Phil Bredesen, Governor
and

Members of the General Assembly
State Capitol
Nashville, Tennessee 37243

and
The Honorable Dave Goetz, Chairman
Local Education Insurance Committee
State Capitol
Nashville, Tennessee 37243

Ladies and Gentlemen:

Transmitted herewith is the financial and compliance audit of the Teacher Group Insurance Fund for the year ended June 30, 2004. You will note from the independent auditor's report that an unqualified opinion was given on the fairness of the presentation of the financial statements.

Consideration of internal control over financial reporting and tests of compliance resulted in no audit findings.

Sincerely,

John G. Morgan
Comptroller of the Treasury

JGM/th
05/018

State of Tennessee

Audit Highlights

Comptroller of the Treasury

Division of State Audit

Financial and Compliance Audit
Teacher Group Insurance Fund
For the Year Ended June 30, 2004

AUDIT OBJECTIVES

The objectives of the audit were to consider the fund's internal control over financial reporting; to determine compliance with certain provisions of laws, regulations, and contracts; to determine the fairness of the presentation of the financial statements; and to recommend appropriate actions to correct any deficiencies.

AUDIT FINDINGS

The audit report contains no findings.

OPINION ON THE FINANCIAL STATEMENTS

The opinion on the financial statements is unqualified.

**Audit Report
Teacher Group Insurance Fund
For the Year Ended June 30, 2004**

TABLE OF CONTENTS

	<u>Exhibit</u>	<u>Page</u>
INTRODUCTION		1
Post-Audit Authority		1
Background		1
Organization		1
AUDIT SCOPE		2
OBJECTIVES OF THE AUDIT		2
PRIOR AUDIT FINDING		4
OBSERVATIONS AND COMMENTS		4
Fraud Considerations		4
Audit Committee Recommended		5
RESULTS OF THE AUDIT		7
Audit Conclusions		7
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With <i>Government Auditing Standards</i>		8
FINANCIAL SECTION		
Independent Auditor's Report		10
Financial Statements		12
Statements of Net Assets	A	12
Statements of Revenues, Expenses, and Changes in Fund Net Assets	B	13
Statements of Cash Flows	C	14
Notes to the Financial Statements		15

TABLE OF CONTENTS (CONT.)

	<u>Exhibit</u>	<u>Page</u>
Required Supplementary Information		18
Ten-Year Claims Development Information		18

Teacher Group Insurance Fund For the Year Ended June 30, 2004

INTRODUCTION

POST-AUDIT AUTHORITY

This is a report on the financial and compliance audit of the Teacher Group Insurance Fund. The audit was conducted pursuant to Section 4-3-304, *Tennessee Code Annotated*, which authorizes the Department of Audit to “perform currently a post-audit of all accounts and other financial records of the state government, and of any department, institution, office, or agency thereof in accordance with generally accepted auditing standards and in accordance with such procedures as may be established by the comptroller.”

Section 8-4-109, *Tennessee Code Annotated*, authorizes the Comptroller of the Treasury to audit any books and records of any governmental entity that handles public funds when the Comptroller considers an audit to be necessary or appropriate.

BACKGROUND

The Local Education Insurance Committee was created in 1986 by an act of the General Assembly, codified as Title 8, Chapter 27, Section 301, *Tennessee Code Annotated*. The purpose of the committee is to provide access to health insurance coverage to teachers in political subdivisions of the State of Tennessee.

ORGANIZATION

The Local Education Insurance Committee oversees the administration of the Teacher Group Insurance Fund. The insurance committee is composed of the Commissioner of Finance and Administration, the Comptroller of the Treasury, the State Treasurer, a representative from the Department of Education, the Commissioner of Commerce and Insurance, a representative of local school boards selected by the Tennessee School Boards Association, and three teachers elected by the Tennessee Education Association.

The Department of Finance and Administration, Division of Insurance Administration, is responsible for processing all payments and cash receipts of the fund through the state’s accounting systems.

BlueCross BlueShield of Tennessee, Aetna U.S. Healthcare, United Behavioral Healthcare, and John Deere Health are the contractors for the self-insured programs. These contractors process all participant claims, make all claim payments, provide access to a preferred provider organization, and carry out all utilization management functions.

An organization chart of the fund's administration is on the following page.

AUDIT SCOPE

The audit was limited to the period July 1, 2003, through June 30, 2004, and was conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Financial statements are presented for the year ended June 30, 2004, and for comparative purposes, the year ended June 30, 2003. The Teacher Group Insurance Fund forms an integral part of state government and as such has been included as an enterprise fund in the *Tennessee Comprehensive Annual Financial Report*.

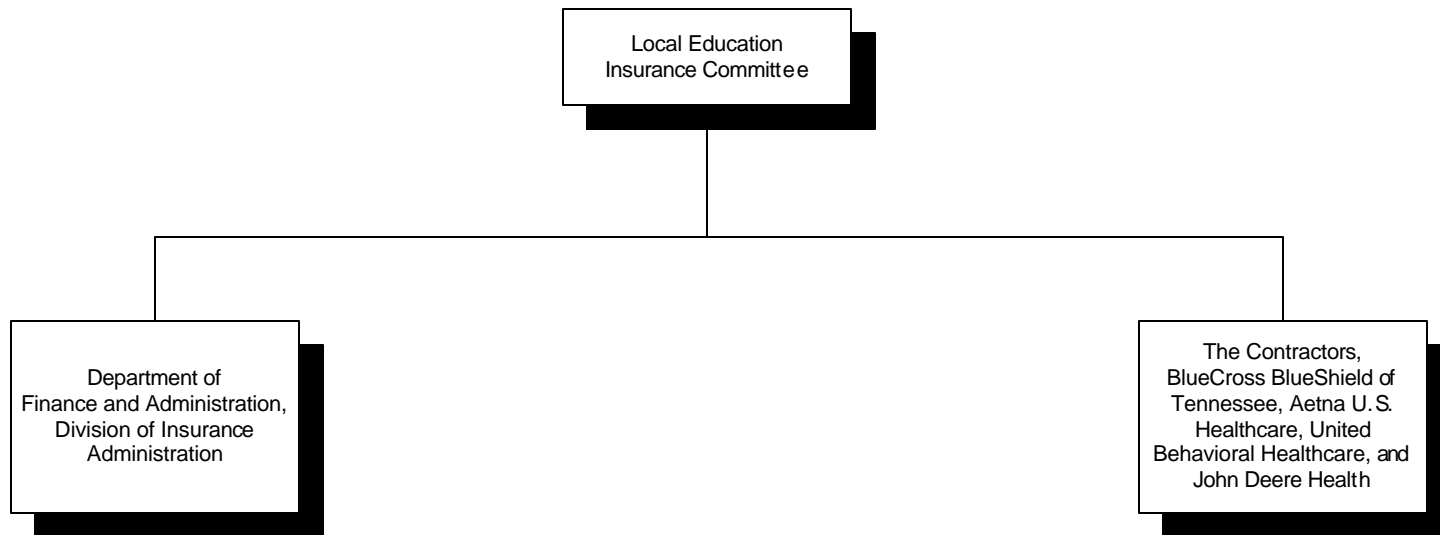
The audit covered fund 56 of the State of Tennessee Accounting and Reporting System (allotment code 317.86).

OBJECTIVES OF THE AUDIT

The objectives of the audit were

1. to consider the fund's internal control over financial reporting to determine auditing procedures for the purpose of expressing an opinion on the financial statements;
2. to determine compliance with certain provisions of laws, regulations, and contracts;
3. to determine the fairness of the presentation of the financial statements; and
4. to recommend appropriate actions to correct any deficiencies.

Teacher Group Insurance Fund
Administration
Organization Chart



PRIOR AUDIT FINDING

Section 8-4-109, *Tennessee Code Annotated*, requires that each state department, agency, or institution report to the Comptroller of the Treasury the action taken to implement the recommendations in the prior audit report. The Department of Finance and Administration filed its report with the Department of Audit on July 29, 2004. A follow-up of the prior audit finding was conducted as part of the current audit.

The current audit disclosed that the Teacher Group Insurance Fund has corrected the previous audit finding concerning the Division of Insurance Administration not monitoring the claims processing by the insurance companies on behalf of the state.

OBSERVATIONS AND COMMENTS

FRAUD CONSIDERATIONS

Statement on Auditing Standards No. 99 promulgated by the American Institute of Certified Public Accountants requires auditors to specifically assess the risk of material misstatement of an audited entity's financial statements due to fraud. The standard also restates the obvious premise that management, and not the auditors, is primarily responsible for preventing and detecting fraud in its own entity. Management's responsibility is fulfilled in part when it takes appropriate steps to assess the risk of fraud within the entity and to implement adequate internal controls to address the results of those risk assessments.

During our audit, we discussed these responsibilities with management and how management might approach meeting them. We also increased the breadth and depth of our inquiries of management and others in the entity as we deemed appropriate. We obtained formal assurances from top management that management had reviewed the entity's policies and procedures to ensure that they are properly designed to prevent and detect fraud and that management had made changes to the policies and procedures where appropriate. Top management further assured us that all staff had been advised to promptly alert management of all allegations of fraud, suspected fraud, or detected fraud and to be totally candid in all communications with the auditors. All levels of management assured us there were no known instances or allegations of fraud that were not disclosed to us.

AUDIT COMMITTEE RECOMMENDED

As a result of the fraud-related business failures of companies such as Enron and WorldCom in recent years, Congress and the accounting profession have taken aggressive measures to try to detect and prevent future failures related to fraud. These measures have included the signing of the *Sarbanes-Oxley Act of 2002* by the President of the United States and the issuance of Statement on Auditing Standards No. 99 by the American Institute of Certified Public Accountants. This new fraud auditing standard has not only changed the way auditors perform audits but has also provided guidance to management and boards of directors on creating antifraud programs and controls. This guidance has included the need for an independent audit committee.

As a result of these developments, we are recommending that agencies with boards of directors establish audit committees. The specific activities of any audit committee will depend on, among other things, the mission, nature, structure, and size of each agency. In establishing the audit committee and creating its charter, the insurance committee should examine its fund's particular circumstances. Anti-fraud literature notes that there are two categories of fraud: fraudulent financial reporting and misappropriation of assets. The audit committee should consider the risks of fraud in its fund in general as well as the history of its particular fund with regard to prior audit findings, previously disclosed weaknesses in internal control, and compliance issues. The audit committee should consider both the risk of fraudulent financial reporting and the risk of fraud due to misappropriation or abuse of fund assets. Also, the insurance committee and the audit committee should keep in mind that entities receiving public funding should have a lower threshold of materiality than private sector entities with regard to fraud risks.

The insurance committee should exercise professional judgment in establishing the duties, responsibilities, and authority of their audit committee. The factors noted below are not intended to be an exhaustive listing of those matters to be considered. The committee should not limit its scope to reacting to a preconceived set of issues and actions but rather should be proactive in its oversight of the fund as it concentrates on the internal control and audit-related activities of the entity. In fact, this individualized approach is one of the main benefits derived from an audit committee.

At a minimum, audit committees should:

1. Develop a written charter that addresses the audit committee's purpose and mission, which should be, at a minimum, to assist the insurance committee in its oversight of the fund.
2. Formally reiterate, on a regular basis, to the insurance committee, agency management, and staff their responsibilities for preventing, detecting, and reporting fraud, waste, and abuse.
3. Serve as a facilitator of any audits or investigations related to the fund, including advising auditors and investigators of any information they may receive or otherwise note regarding

- risks of fraud or weaknesses in the fund's internal controls; reviewing with the auditors any findings or other matters noted by the auditors during audit engagements; working with the fund management and staff to ensure implementation of audit recommendations; and assisting in the resolution of any problems the auditors may have with cooperation from fund management or staff.
4. Develop a formal process for assessing the risk of fraud for the fund, including documentation of the results of the assessments and assuring that internal controls are in place to adequately mitigate those risks.
 5. Develop and communicate to staff for the fund their responsibilities to report allegations of fraud, waste, or abuse to the committee and the Comptroller of the Treasury's office as well as a process for immediately reporting such information.
 6. Immediately inform the Comptroller's office when fraud is detected.
 7. Develop and communicate to the insurance committee, fund management, and staff a written code of conduct reminding those individuals of the public nature of the fund and the need for all to maintain the highest level of integrity with regard to the financial operations and any related financial reporting responsibilities of the fund; to avoid preparing or issuing fraudulent or misleading financial reports or other information; to protect fund assets from fraud, waste, and abuse; to comply with all relevant laws, rules, policies, and procedures; and to avoid engaging in activities which would otherwise bring dishonor to the fund.

The charter of the audit committee should include, at a minimum, the following provisions:

1. The audit committee should be a standing committee of the insurance committee.
2. The audit committee should be composed of at least three members. The chair of the audit committee should preferably have some accounting or financial management background. Each member of the audit committee should have an adequate background and education to allow a reasonable understanding of the information presented in the financial reports of the fund and the comments of auditors with regard to internal control and compliance findings and other issues.
3. The members of the audit committee must be independent from any appearances of other interests that are in conflict with their duties as members of the audit committee.
4. An express recognition that the insurance committee, the audit committee, and the management and staff for the fund are responsible for taking all reasonable steps to prevent, detect, and report fraud, waste, and abuse.
5. The audit committee should meet regularly throughout the year. The audit committee can meet by telephone, if that is permissible for other committees. However, the audit committee is strongly urged to meet at least once a year in person. Members of the audit committee may be members of other standing committees of the insurance committee, but the audit committee meetings should be separate from the meetings of other committees of the insurance committee.

6. The audit committee should record minutes of its meetings.

The Division of State Audit will be available to discuss with the insurance committee any questions it might have about the creation of its particular audit committee. There are also other audit committees which have already been established at other state agencies that the insurance committee may wish to contact for advice and further information.

RESULTS OF THE AUDIT

AUDIT CONCLUSIONS

Internal Control

As part of the audit of the Teacher Group Insurance Fund's financial statements for the year ended June 30, 2004, we considered internal control over financial reporting to determine auditing procedures for the purpose of expressing an opinion on the financial statements, as required by auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Consideration of internal control over financial reporting disclosed no material weaknesses.

Compliance and Other Matters

The results of our audit tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Fairness of Financial Statement Presentation

The Division of State Audit has rendered an unqualified opinion on the Teacher Group Insurance Fund's financial statements.



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COMPTROLLER OF THE TREASURY
DEPARTMENT OF AUDIT
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**Report on Internal Control Over Financial Reporting and on
Compliance and Other Matters Based on an Audit of
Financial Statements Performed in Accordance With
*Government Auditing Standards***

December 3, 2004

The Honorable John G. Morgan
Comptroller of the Treasury
State Capitol
Nashville, Tennessee 37243

Dear Mr. Morgan:

We have audited the financial statements of the Teacher Group Insurance Fund, as of and for the year ended June 30, 2004, and have issued our report thereon dated December 3, 2004. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Teacher Group Insurance Fund's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide an opinion on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control that might be material weaknesses. A material weakness is a reportable condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements caused by error or fraud in amounts that would be material in

The Honorable John G. Morgan
December 3, 2004
Page Two

relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

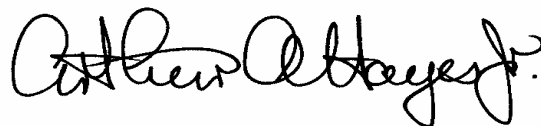
However, we noted certain matters involving the internal control over financial reporting, which we have reported to the fund's management in a separate letter.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Teacher Group Insurance Fund's financial statements are free of material misstatement, we performed tests of the fund's compliance with certain provisions of laws, regulations, and contracts, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of the General Assembly of the State of Tennessee, the Local Education Insurance Committee, and management and is not intended to be and should not be used by anyone other than these specified parties. However, this report is a matter of public record.

Sincerely,

A handwritten signature in black ink, appearing to read "Arthur A. Hayes, Jr.", with a stylized, cursive script.

Arthur A. Hayes, Jr., CPA,
Director

AAH/th



**STATE OF TENNESSEE
COMPTROLLER OF THE TREASURY
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Independent Auditor's Report

December 3, 2004

The Honorable John G. Morgan
Comptroller of the Treasury
State Capitol
Nashville, Tennessee 37243

Dear Mr. Morgan:

We have audited the accompanying statements of net assets of the Teacher Group Insurance Fund, an enterprise fund of the State of Tennessee, as of June 30, 2004, and June 30, 2003, and the related statements of revenues, expenses, and changes in fund net assets and cash flows for the years then ended. These financial statements are the responsibility of the fund's management. Our responsibility is to express an opinion on these financial statements, based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion. Tennessee statutes, in addition to audit responsibilities, entrust certain other responsibilities to the Comptroller of the Treasury. Those responsibilities include approving accounting policies of the state as prepared by the state's Department of Finance and Administration, approving certain state contracts, and participating in the negotiation and procurement of services for the state. The Comptroller of the Treasury also serves as a member of the Local Education Insurance Committee per state statute.

The Honorable John G. Morgan
December 3, 2004
Page Two

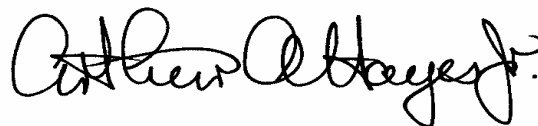
As discussed in Note 1, the financial statements present only the Teacher Group Insurance Fund, an enterprise fund, and do not purport to, and do not, present fairly the financial position of the State of Tennessee, as of June 30, 2004, and June 30, 2003, and the changes in its financial position and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Teacher Group Insurance Fund of the State of Tennessee, as of June 30, 2004, and June 30, 2003, and the changes in its financial position and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The required supplementary information on page 18 is not a required part of the basic financial statements, and we did not audit and do not express an opinion on such information. However, we have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. As a result of such limited procedures, we believe that the information described above is not in conformity with guidelines required by accounting principles generally accepted in the United States of America because the information about estimated incurred claims and expenses and cumulative claims paid from January 1, 1995, through December 31, 1999, is not shown, and incurred claims and expenses were not reestimated.

In accordance with *Government Auditing Standards*, we have also issued our report dated December 3, 2004, on our consideration of the fund's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, and contracts and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Sincerely,

A handwritten signature in black ink, reading "Arthur A. Hayes, Jr." with a stylized flourish at the end.

Arthur A. Hayes, Jr., CPA,
Director

AAH/th

Teacher Group Insurance Fund
Statements of Net Assets
June 30, 2004, and June 30, 2003

(Expressed in Thousands)

	<u>June 30, 2004</u>	<u>June 30, 2003</u>
Assets:		
Current assets:		
Cash (Note 2)	\$ 46,267	\$ 30,150
Accounts receivable	<u>1,444</u>	<u>1,964</u>
Total assets	<u>47,711</u>	<u>32,114</u>
Liabilities:		
Current liabilities:		
Accounts payable and accruals	26,379	22,823
Unearned revenue	<u>1,244</u>	<u>991</u>
Total liabilities	<u>27,623</u>	<u>23,814</u>
Net Assets:		
Unrestricted	<u>20,088</u>	<u>8,300</u>
Total net assets	<u>\$ 20,088</u>	<u>\$ 8,300</u>

The notes to the financial statements are an integral part of this statement.

Teacher Group Insurance Fund
Statements of Revenues, Expenses, and Changes in Fund Net Assets
For the Years Ended June 30, 2004, and June 30, 2003

	(Expressed in Thousands)	
	Year Ended June 30, 2004	Year Ended June 30, 2003
Operating revenues:		
Premiums	\$ 287,449	\$ 249,838
Other	36	-
	<u>287,485</u>	<u>249,838</u>
Total operating revenues		
Operating expenses:		
Contractual services	22,003	19,951
Benefits	260,924	215,319
Other	1,165	1,320
	<u>284,092</u>	<u>236,590</u>
Total operating expenses		
Operating income	<u>3,393</u>	<u>13,248</u>
Nonoperating revenues:		
Interest income	368	252
	<u>368</u>	<u>252</u>
Total nonoperating revenues		
Income before transfer	3,761	13,500
Transfers from state general fund (Note 3)	8,027	6,850
	<u>11,788</u>	<u>20,350</u>
Increase in net assets		
Net assets, July 1	8,300	(12,050)
	<u>8,300</u>	<u>(12,050)</u>
Net assets, June 30	\$ <u>20,088</u>	\$ <u>8,300</u>

The notes to the financial statements are an integral part of this statement.

Teacher Group Insurance Fund
Statements of Cash Flows
For the Years Ended June 30, 2004, and June 30, 2003

(Expressed in Thousands)

	Year Ended June 30, 2004	Year Ended June 30, 2003
Cash flows from operating activities:		
Receipts from fund members	\$ 289,531	\$ 249,699
Payments to insurance companies and health care providers	(280,644)	(237,599)
Payments for state services	(1,165)	(1,320)
Net cash from operating activities	<u>7,722</u>	<u>10,780</u>
Cash flows from noncapital financing activities:		
Transfers in from state general fund	<u>8,027</u>	<u>6,850</u>
Net cash from noncapital financing activities	<u>8,027</u>	<u>6,850</u>
Cash flows from investing activities:		
Interest received	<u>368</u>	<u>252</u>
Net cash from investing activities	<u>368</u>	<u>252</u>
Net increase in cash	16,117	17,882
Cash, July 1	<u>30,150</u>	<u>12,268</u>
Cash, June 30	<u>\$ 46,267</u>	<u>\$ 30,150</u>
Reconciliation of operating income to net cash from operating activities:		
Operating income	\$ <u>3,393</u>	\$ <u>13,248</u>
Adjustments to reconcile operating income to net cash from operating activities:		
(Increase) decrease in accounts receivable	520	(1,717)
Increase (decrease) in accounts payable	3,556	(1,120)
Increase in unearned revenue	<u>253</u>	<u>369</u>
Total adjustments	<u>4,329</u>	<u>(2,468)</u>
Net cash from operating activities	<u>\$ 7,722</u>	<u>\$ 10,780</u>

The notes to the financial statements are an integral part of this statement.

Teacher Group Insurance Fund
Notes to the Financial Statements
June 30, 2004, and June 30, 2003

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

The Teacher Group Insurance Fund is used to account for revenues received and claims paid on behalf of teachers in political subdivisions of the state who have elected coverage under a group medical plan similar to that offered to state employees. The fund has been included as an enterprise fund in the *Tennessee Comprehensive Annual Financial Report*.

B. Basis of Presentation

The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). The Teacher Group Insurance Fund follows all applicable GASB pronouncements as well as applicable private-sector pronouncements issued on or before November 30, 1989.

C. Measurement Focus and Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting and the flow of economic resources measurement focus. Under this basis, revenues are recorded when earned, and expenses are recorded at the time liabilities are incurred.

Operating revenues and expenses are distinguished from nonoperating items in the Teacher Group Insurance Fund. Operating revenues and expenses generally result from providing services in connection with the fund's principal ongoing insurance operations. Operating expenses include the cost of those services and administrative expenses. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

D. Cash

Cash is defined as cash on hand and demand deposits, such as the pooled investment fund.

NOTE 2. DEPOSITS

The Teacher Group Insurance Fund had \$46,266,960 and \$30,149,984 in the State Treasurer's pooled investment fund at June 30, 2004, and June 30, 2003, respectively. The pooled investment fund, administered by the State Treasurer, is authorized by statute to invest funds in accordance with policy guidelines approved by the State Funding Board.

Teacher Group Insurance Fund
Notes to the Financial Statements (Cont.)
June 30, 2004, and June 30, 2003

The current resolution of that board gives the Treasurer approval to invest in collateralized certificates of deposit in authorized state depositories, prime commercial paper and prime bankers' acceptances, bonds, notes, and bills of the United States Treasury or other obligations guaranteed as to principal and interest by the United States or any of its agencies and in repurchase agreements for obligations of the United States or its agencies, and in certain obligations of the state. The pooled investment fund's custodial credit risk is presented in the *Tennessee Comprehensive Annual Financial Report*. That report may be obtained by writing to the Department of Finance and Administration, Division of Accounts, 14th Floor William R. Snodgrass Tennessee Tower, 312 Eighth Avenue North, Nashville, Tennessee 37243-0298.

NOTE 3. TRANSFERS FROM STATE GENERAL FUND

During the years ended June 30, 2004, and June 30, 2003, the Teacher Group Insurance Fund received transfers of \$8,027,299 and \$6,849,597, respectively, from the State of Tennessee's general fund to support the operations of the fund.

NOTE 4. RISK MANAGEMENT

The Teacher Group Insurance Fund, a public entity risk pool, was established in January 1986 to provide a program of health insurance coverage for the teachers and other education system employees of the political subdivisions of the State. In accordance with Section 8-27-302, *Tennessee Code Annotated*, all local education agencies are eligible to participate. Fund members at June 30, 2004, included 122 local education agencies and two education cooperatives, with 42,528 teachers and support personnel, and 3,861 retirees enrolled in one of three health care options: preferred provider organization, point of service plan, or a health maintenance organization. The state retains an immaterial risk for loss by this fund.

The Teacher Group Insurance Fund assumes responsibility for determining plan benefits and eligibility, establishing premiums sufficient to fund plan obligations, recording and reporting financial transactions accurately, reporting enrollment to vendors, processing claims submitted for services provided to plan participants, communicating with plan participants, and complying with appropriate state and federal laws and regulations. Plan participants are required to pay premiums on time, file claims for services received, report changes in eligibility of themselves or their dependents, and ensure that only eligible expenses are paid by the plan. Individuals who cancel coverage may be required to demonstrate a qualifying event to rejoin the plan. Employers must wait 24 months before rejoining the plan if the

Teacher Group Insurance Fund
Notes to the Financial Statements (Cont.)
June 30, 2004, and June 30, 2003

employer elects to withdraw from the plan. In the case of the individuals or groups rejoining the plan, a preexisting condition exclusion currently applies.

The Teacher Group Insurance Fund establishes claims liabilities for self-insured options based on estimates of the ultimate cost of claims that have been reported but not settled, and of claims that have been incurred but not reported. Teachers and providers have 13 months to file medical claims. The process used to compute claims liabilities does not necessarily result in an exact amount. Claims liabilities are recomputed periodically using actuarial and statistical techniques to produce current estimates. At June 30, 2004, and June 30, 2003, the Local Education Insurance Committee had established reserve requirements, based on claims payments for the prior 12 months, of 10% for the PPO, POS, and HMO options. Adjustments to claims liabilities are charged or credited to expense in the period in which they are made. The Teacher Group Insurance Fund considers investment income in determining if a premium deficiency exists.

As discussed above, the Teacher Group Insurance Fund establishes a liability for both reported and unreported insured events, which includes estimates of both future payments of losses and related claim adjustment expenses. The following represents changes in those aggregate liabilities during the past two years (expressed in thousands):

	<u>2004</u>	<u>2003</u>
Unpaid claims at the beginning of the year	\$ 22,823	\$ 23,943
Incurred claims:		
Provision for insured events of the current year	263,736	228,230
Increase (decrease) in provision for insured events of prior years	<u>854</u>	<u>(4,939)</u>
Total incurred claims expenses	<u>264,590</u>	<u>223,291</u>
Payments:		
Claims attributable to insured events of the current year	237,363	205,407
Claims attributable to insured events of prior years	<u>23,677</u>	<u>19,004</u>
Total payments	<u>261,040</u>	<u>224,411</u>
Total unpaid claims at the end of the year	\$ <u>26,373</u>	\$ <u>22,823</u>

Teacher Group Insurance Fund

Required Supplementary Information

Ten-Year Claims Development Information

The table below illustrates how the Teacher Group Insurance Fund's earned revenues and investment income compare to related costs of loss and other expenses assumed by the fund for each of the last ten years. The rows of the table are defined as follows: (1) This line shows the total of each fiscal year's earned contribution revenues and investment revenues. (2) This line shows each fiscal year's other operating costs of the fund, including overhead and claims expense not allocable to individual claims. (3) This line shows the fund's incurred claims and allocated claim adjustment expenses (both paid and accrued) as originally reported at the end of the first year in which the event that triggered coverage under the contract occurred (called policy year); some of these amounts are unavailable. (4) This section shows the cumulative amounts paid as of the end of successive years for each policy year; some of these amounts are unavailable. (5) This section shows how each policy year's incurred claims increased or decreased as of the end of successive years; some of these amounts are unavailable. This annual reestimation results from new information received on known claims, reevaluation of existing information on known claims, as well as emergence of new claims not previously known. (6) This line compares the latest reestimated incurred claims amount to the amount originally established (line 3) and shows whether this latest estimate of claims cost is greater or less than originally thought. As data for individual policy years mature, the correlation between original estimates and reestimated amounts is commonly used to evaluate the accuracy of incurred claims currently recognized in less mature fiscal years. The columns of the table show data for successive fiscal and policy years.

Fiscal and Policy Year Ended (Expressed in thousands of dollars)										
	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
(1) Required contribution and investment revenue earned (fiscal year)	79,410	83,340	95,185	109,968	123,419	126,918	166,476	203,669	250,090	287,814
(2) Unallocated expenses (fiscal year)	1,794	3,722	3,768	5,193	6,685	13,261	15,961	19,380	21,271	23,168
(3) Estimated incurred claims and expenses, end of policy year	*	*	*	*	*	141,005	185,219	210,650	248,618	*
(4) Paid (cumulative) as of:										
End of policy year	*	*	*	*	*	124,084	162,993	189,585	223,756	*
One year later	*	*	*	*	*	139,458	182,699	211,337	*	
Two years later	*	*	*	*	*	139,349	182,569	*		
Three years later	*	*	*	*	*	139,340	*			
Four years later	*	*	*	*	*	*				
Five years later	*	*	*	*	*					
Six years later	*	*	*	*						
Seven years later	*	*	*							
Eight years later	*	*								
Nine years later	*									

Teacher Group Insurance Fund
Required Supplementary Information (Cont.)
Ten-Year Claims Development Information

	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
(5) Reestimated incurred claims and expenses:										
End of policy year	*	*	*	*	*	141,005	185,219	210,650	248,618	*
One year later	*	*	*	*	*	139,401	182,581	211,199	*	
Two years later	*	*	*	*	*	139,357	182,441	*		
Three years later	*	*	*	*	*	139,361	*			
Four years later	*	*	*	*	*	*				
Five years later	*	*	*	*	*					
Six years later	*	*	*	*						
Seven years later	*	*	*							
Eight years later	*	*								
Nine years later	*									
(6) Increase (decrease) in estimated incurred claims and expenses from end of policy year	*	*	*	*	*	(1,644)	(2,778)	549	0	*

* Data not available